

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

ORGANIZATIONAL BOARD MEETING

January 24, 2017

The Southern Ohio Educational Service Center Governing Board met on Tuesday, January 24, 2017 at 6:30 p.m. at the Southern Ohio ESC in Clinton County for its organizational meeting. Members present were Mrs. Charters, Mrs. Gausman, Mr. Hill, Mr. Lane, Mr. Luck, Mr. Mount, Mr. Peck, Mr. West and Mr. Wilt along with Rachel Meyer, Treasurer and Beth Justice, Superintendent.

REVISION AND/OR APPROVAL OF THE MEETING AGENDA (Resolution #3683)

It was moved by Mr. Luck and seconded by Mrs. Charters to approve the agenda.

The board members present unanimously approved the motion. President Pro Tempore of the board, Mr. Peck, declared the motion carried.

MINUTE APPROVAL (Resolution #3684)

It was moved by Mr. Hill and seconded by Mr. Mount that the December 13 meeting minutes be approved as presented with the correction to Resolution #3673 (October 25, 2016 date was removed and replaced with the correct date of November 21, 2016).

Eight board members approved the motion with an abstention from Mr. Wilt. President Pro Tempore of the board, Mr. Peck, declared the motion carried.

Meeting was opened for public participation. None received.

NOMINATION AND ELECTION OF PRESIDENT (Resolution #3685)

Mr. West was nominated by Mrs. Charters and seconded by Mr. Mount for President of the Governing Board for 2017.

It was moved by Mr. Lane that nominations be closed and that Mr. West be elected President.

All board members approved the motion. President Pro Tempore of the board, Mr. Peck, declared the motion carried and turned the meeting over to Mr. West.

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NOMINATION AND ELECTION OF VICE PRESIDENT (Resolution #3686)

Mrs. Charters was nominated by Mr. Wilt and seconded by Mrs. Gausman for Vice President of the Governing Board for 2017.

It was moved by Mr. Mount that nominations be closed and that Mrs. Charters be elected Vice President.

All board members approved the motion. President of the board, Mr. West, declared the motion carried.

Note: Mr. West thanked the board for their support and making 2016 successful.

APPOINTMENT OF FINANCE COMMITTEE

Board President, Mr. West, appointed Mr. Mount, Mr. Lane and Mr. Hill to serve as the finance committee through December 31, 2017.

APPOINTMENT OF LEGISLATIVE LIAISON

Board President, Mr. West, appointed Mrs. Gausman to serve as the board's legislative liaison through December 31, 2017.

ESTABLISHMENT OF A SERVICE FUND (Resolution #3687)

In accordance with O.R.C. 3315.15, it was moved by Mr. Luck and seconded by Mr. Peck that the board establish a service fund in the amount of \$7,500.00 for 2017.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

AUTHORIZATION OF THE TREASURER TO INVEST FUNDS (Resolution #3688)

It was moved by Mr. Wilt and seconded by Mrs. Gausman that the Treasurer shall be permitted to invest all board active and interim funds for 2017 in the best interest of the board at the Treasurer's discretion. All such investments shall be presented for board review at the next regular board meeting.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

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AUTHORIZATION OF THE TREASURER TO PAY BILLS (Resolution #3689)

It was moved by Mr. Hill and seconded by Mr. Wilt that the Treasurer be authorized to pay bills for 2017 as goods are received or services are performed and properly invoiced. A listing of paid bills shall be submitted for the board to review at each regular monthly meeting.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

APPOINTMENT OF BOARD DESIGNEE (Resolution #3690)

It was moved by Mr. Lane and seconded by Mr. Peck that the acting treasurer be appointed as the board designee to attend public records training each election term as per Board Policy KBA.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

AUTHORIZATION OF THE SUPERINTENDENT TO TEMPORARILY EMPLOY (Resolution #3691)

It was moved by Mr. Mount and seconded by Mrs. Charters that the Superintendent be authorized to temporarily employ personnel during times when the board is not in session in 2017. Such employment will be presented for approval at the next regularly scheduled board meeting. Nothing in this resolution shall require the Board of Education to employ or continue to employ an individual who has not provided a criminal records check satisfactory to the Board or who has not satisfied any other prerequisite to employment created by law or Board policy.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

AUTHORIZATION OF THE SUPERINTENDENT TO ACCEPT RESIGNATIONS (Resolution #3692)

It was moved by Mr. Luck and seconded by Mr. Lane that the Superintendent be authorized on behalf of the board to accept resignations which have been submitted by employees during times when the board is not in session in 2017, subject to ratification by the board; provided however, that upon ratification by the board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

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AUTHORIZATION OF THE SUPERINTENDENT TO APPROVE ATTENDANCE AT PROFESSIONAL MEETINGS (Resolution #3693)

It was moved by Mr. Mount and seconded by Mr. Peck to authorize the Superintendent to approve attendance at in-state professional meetings for all staff members in 2017, subject to board policy DLC and DLC-R.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

AUTHORIZATION OF THE SUPERINTENDENT TO ACT AS PURCHASING AGENT (Resolution #3694)

It was moved by Mrs. Gausman and seconded by Mr. Hill that the Superintendent be authorized for 2017 to act as purchasing agent in the district with authority to contract for services, supplies, materials and equipment within approved appropriations.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

AUTHORIZATION OF THE SUPERINTENDENT TO APPLY FOR AND EXPEND FEDERAL MONIES (Resolution #3695)

It was moved by Mr. Wilt and seconded by Mr. Luck that the Superintendent be authorized for 2017 to receive and expend federal money within the approved appropriations.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

SCHOOL BOARD CONFERENCES, CONVENTIONS, AND WORKSHOPS (Resolution #3696)

It was moved by Mr. Peck and seconded by Mr. Mount that the following 2017 training programs be approved for compensation per board policy BHBA along with all other pertinent events held by OSBA, OESCA and OASBO:

<u>Program</u>	<u>Date</u>
SWOSBA/Spring Conference	March 14, 2017
OSBA/ESC Workshop	tba
OSBA/OASBO Treasurers' Clinic	tba
OSBA/Fall Conference	October 12, 2017
OSBA/Capital Conference	November 12-15, 2017

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

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CALENDAR YEAR 2017 SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING DATES (Resolution #3697)

It was moved by Mr. Mount and seconded by Mr. Lane that regular governing board meetings be held the 4th Tuesday of the month, as listed, at the Southern Ohio Educational Service Center in Clinton County, unless otherwise announced in conformity to law.

February 28	6:30 p.m.	August 22	7:00 p.m.
March 28	5:30 p.m.	September 26	7:00 p.m.
April 25	7:00 p.m.	October 24	7:00 p.m.
May 23	7:00 p.m.	November 28	6:30 p.m.
June 27	7:00 p.m.	December 19	6:30 p.m.
July 25	7:00 p.m.		

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

GREAT OAKS ITCD REPORT

A. Mr. Lane reported the following:

- The Board of Directors elected Dave Yockey chairperson and Terry Gibson vice chairperson. Mr. Yockey represents Milford Exempted Village and Mr. Gibson represents Lockland City Schools
- The Board of Directors established the second Wednesday of each month as the official meeting date.
- Great Oaks is serving 14,000 students in satellite programs at affiliated schools, businesses and colleges. Programs range from courses in basic technology to engineering, biomedical sciences and business management.
- Senate Bill 3 passed – no term limits for board members; terms will remain staggered.
- Mr. Lane appointed to HR Committee.

LEGISLATIVE LIAISON REPORT

B. Mrs. Gausman reported the following:

- House Bill (HB) 89
 - Authorizes physical therapists, occupational therapists, speech language pathologists and audiologists with Medicaid provider agreements to refer Medicaid recipients to the services they provide so the recipient can receive services under the Ohio Medicaid School Program. This bill was signed by the Governor on December 15 and will become effective in mid-March.

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- House Bill (HB) 410
 - Provides an exemption from absence intervention teams for school districts with a chronic absenteeism percentage that is less than five percent.
 - Requires the Ohio Family and Children First Cabinet Council to establish a pilot program that creates a multidisciplinary truancy team approach in which school districts may participate in lieu of some of the requirements related to the process.
- House Bill (HB 438)
 - This bill makes the week prior to Thanksgiving “Ohio Public Education Appreciation Week.”
 - Requires each school district to include instruction in the process of making an anatomical gift in the district’s health curriculum.
- Senate Bill (SB) 3 – This bill provides relief from several mandates in the law. This bill was signed by the Governor on December 15 and will be effective in mid-March. Provisions in the bill include:
 - Assessments
 - Limits the cumulative amount of time spent on the administration of state and district-wide assessments to 2% of the school year beginning with the 17-18 school year.
 - Limits the cumulative amount of time used for taking practice or diagnostic assessments to 1% of the school year beginning with the 17-18 school year.
 - Eliminates the current requirement schools administer diagnostic assessments to students in grades 1-3 in writing and mathematics, but retains diagnostic assessments for kindergarten students and reading assessments for students in grades 1-3 beginning with the 17-18 school year.
 - Exempts students with an intellectual disability, limited English proficient students who have been in U.S. schools for less than two years, and students who have received a “remediation-free” score on the assessment from the requirement to take the college and career readiness assessment.
 - Alternative measure of career-technical skill attainment
 - Requires the Department of Education to consider an industry-recognized credential or a state agency-or board issued license for practice that requires an exam for issuance of that as an acceptable measure of technical skill attainment, except as otherwise required by federal law.
 - Teacher Licensure
 - Specifies which components an individual teaching career-technical education courses under an alternative resident educator license must fulfill under the Ohio Teacher Residency Program.
 - Exempts an individual who is teaching career-technical courses under an alternative resident educator license from taking the resident educator summative assessment (RESA).
 - Permits school districts and schools, beginning with the 17-18 school year, to forgo teacher evaluations for teachers participating in the Ohio Teacher Residency Program for the year during which those teachers take the majority of the RESA.

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- Exemptions for certain school districts
 - Qualifies school districts for exemptions if, on the most recent report card, the district received at least 85% of the total possible points for the performance index score, an “A” for performance indicators met and at least 93% and 95% for the four-year and five-year adjusted cohort graduation rate, respectively.
 - Exempts qualified school districts for three years from several requirements of current law regarding teacher qualifications under the third-grade reading guarantee, teacher licensing, mentoring under the Ohio Teacher Residency Program and class size restriction.
- ESC performance audits
 - Generally, permits the Auditor of State to conduct a performance audit of any education service center.
 - Requires the Auditor of State to conduct a comprehensive operational study of all ESCs in the state within three years after the bill’s effective date.
- JVSD board membership
 - Allows either a board member of a school district that is part of a joint vocational school district (JVSD) or an individual with experience or knowledge of the labor needs of the region to be a JVSD member.
 - Removes term limits for JVSD board members and permits all JVSD boards to submit an application to the Superintendent of Public Instruction for approval to stagger its members’ terms of office.
- Other Provisions
 - Increase the competitive bidding threshold for school building and repairs contracts from \$25,000 to \$50,000.
 - Expands the grades that STEM schools and STEM school equivalents may offer to any of grades K-12, rather than any of grades 6-12 under current law.
 - Removes the alternative requirement that a diploma from a home-schooled student include certification signed by the superintendent of the student’s resigned school district stating that the student and the student’s parents have complied with state law regarding home instruction.
- Senate (SB) 235
 - This bill exempts from property tax the increased value of property on which industrial or commercial development is planned until the completion of the new industrial or commercial facilities on the property with local government approval.

Note: Mr. West thanked Mr. Lane and Mrs. Gausman for their service in 2016 and for agreeing to continue in these roles in 2017.

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FINANCIAL REPORTS

Mrs. Meyer reviewed the monthly reports with the board.

APPROVAL OF PAID BILLS (Resolution #3698)

It was moved by Mr. Hill and seconded by Mr. Luck that the paid bills for the previous month be approved as presented, for a total of \$785,355.46.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

APPROPRIATION MODIFICATIONS AND AMENDMENTS (Resolution #3699)

[See Minute Page #1138-1139]

Upon the recommendation of Treasurer Meyer, it was moved by Mr. Lane and seconded by Mr. Peck to approve the following appropriation modifications and amendments as presented.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

TREASURER DISCUSSION ITEMS

1. Financial Disclosure Forms Due May 15, 2017:

- If you would like a paper form please let me know, otherwise, you have the ability to fill out and submit your form online. If you recall, I emailed the link to the online form on January 5, 2017.

2. Fiscal Office Update:

- W2 and 1099 processing was completed on January 9, 2017 due to the good work of Amanda Ely and Megan Thompson. I picked the completed forms up from MVECA on January 12, 2017 and they will be mailed to staff and vendors later before the end of the month.
- We successfully completed the steps necessary to deposit the board contributions into the accounts of those staff enrolled in the high deductible health plan/health savings accounts. Deposits for twenty-eight (28) staff totaling \$44,000 will be made on the January 13, 2017 payday.

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3. Professional Development:

- On January 6, 2017 I attended a Staff EMIS Reporting 17L Training at MVECA. The training provided information on how staff data that we submit to ODE is used; what reporting elements are needed in the submission, and how to correct errors.
- On January 26, 2017 I will attend the "School Employee Leave and Benefits Update" webinar sponsored by Ennis Britton. The webinar will discuss the current legal landscape regarding leave and benefits for school employees in the areas of: FMLA, sick leave, military leave, and maternity/paternity leave. Insurance benefits will also be discussed.

PERSONNEL CONTRACT RESIGNATION (Resolution #3700)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Wilt and seconded by Mrs. Gausman to approve the resignation of the following personnel:

[See Minute Page #1140]

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

EMPLOYMENT OF PERSONNEL (Resolution #3701)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Luck and seconded by Mr. Mount to approve the following Certified Contract, pursuant to section O.R.C. 3319.08 of the Ohio Revised Code. All personnel are subject to assignment by the superintendent and all contracts are contingent upon continuation of existing local, state, and/or federal funding; proper licensure; Ohio Bureau of Criminal Background Investigation Check; Federal Bureau of Investigation Background Check (when required).

[See Minute Page #1141-1142]

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

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WADDELL SCHOLARSHIP AWARDS FOR 2017 (Resolution #3702)

Upon the recommendation of Superintendent Justice and the Waddell Scholarship Committee, it was moved by Mrs. Charters and seconded by Mr. Peck to establish the total number of new Gaylord and Barbara Waddell Scholarships to be awarded in 2017 at eleven. Each scholarship shall be for \$1,000.00 per year, renewable for four years, with East Clinton graduates receiving Five, Clinton Massie graduates receiving three and Blanchester graduates receiving three.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

Note: Mr. West thanked the committee for their work.

2017 FOUR COUNTY SCHOOL BOARDS MEETING (Resolution #3703)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Luck and seconded by Mr. Wilt to invite board members, superintendents, treasurers, and other administrators to a dinner meeting of the boards of education of the twelve school districts of Adams, Clinton, Fayette, and Highland Counties on March 28, 2017 to be held at Southern State Community College, Hillsboro.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

HOPEWELL REGION 14 GOVERNING BOARD (Resolution #3704)

Upon the recommendation of Superintendent Justice, and the Hopewell Region 14 Governing Board, it was moved by Mr. Mount and seconded by Mr. Lane to approve the following:

Personnel Contract Agreement

Employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08 and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

[See Minute Page #1143]

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

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SUPERINTENDENT INFORMATION/DISCUSSION ITEMS

Superintendent Justice shared the following with the board:

1. In recognition of Board Appreciation Month, Mrs. Justice expressed thanks to the board for all of their hard work.
2. Reminded the newly elected Board President and Vice President of their speaking parts during the March 28th four county board meeting.
3. Reported that no bullying occurred between July 1 and December 31, 2016.
4. On behalf of the entire board, Rachel and I thanked Rich and Bryanne Peck for hosting the December 2016 SOESC Governing Board meeting.
5. As everyone was aware, Sam Barnhouse, former Highland County Board of Education member, Hillsboro teacher and coach passed away in September. SOESC received a thank you note from Lisa Barnhouse, former Region 14 Director, for the donation made on behalf of our organization to Hillsboro City Schools.
6. The IRS changed the business mileage rate from .54 to .535 effective January 1, 2017.
7. On January 12th the State Board of Education permanently revoked the educational aide permit held by William "Billy" Garrison.
8. With the retirement announcement from James "Jim" Smith, the Hillsboro Board of Education has been doing a controlled superintendent search for a replacement. The posting expired on January 6, 2017.
9. Plans are in place to collaborate with the Brown County ESC to have a full search for a permanent Director at Region 14/Hopewell Center in late February or early March 2017.
10. Information about our membership in ACCESS was shared including the benefits the collaboration enables access and scalable quality among service centers.
11. Reminded board of the upcoming Leadership Academy Workshop on February 2, 2017.

Note: The Board expressed their appreciation to staff and thanked everyone for tonight's meal.

ADJOURNMENT

It was moved by Mr. Luck and seconded by Mrs. Charters to adjourn to meet again in regular session on February 28, 2017 at 6:30 p.m. at the Southern Ohio Educational Service Center, 3321 Airborne Road, Wilmington.



BOARD PRESIDENT



TREASURER

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
 FY 2017 PERMANENT APPROPRIATIONS

FUND	OBJECT	SCC	DESCRIPTION	July	August	September	November	January	March	April	TOTAL ACCOUNT
001	100	0000	SALARIES	\$ 2,903,767.00	\$ 26,136.00	\$ (7,800.00)		\$ (1,474.00)			\$ 2,920,629.00
001	200	0000	FRINGE BENEFITS	\$ 1,257,916.79	\$ 12,049.00			\$ 1,374.00			\$ 1,271,339.79
001	400	0000	PURCHASED SERVICES	\$ 391,153.09	\$ 4,500.00	\$ 10,800.00		\$ 2,392.85			\$ 408,845.94
001	500	0000	SUPPLIES & MATERIALS	\$ 51,185.00	\$ 1,100.00						\$ 52,285.00
001	600	0000	CAPITAL OUTLAY	\$ 11,600.00	\$ 1,087.00						\$ 12,687.00
001	800	0000	OTHER OBJECTS	\$ 50,552.06	\$ 80.00						\$ 50,632.06
001	900	0000	CONTINGENCIES / TRANSFERS	\$ 1,325,000.00							\$ 1,325,000.00
			GENERAL FUND TOTAL								\$ 6,041,418.79
			OTHER FUNDS				\$ 31,000.00				\$ 31,000.00
001	9050		TERMINATION / RETIREMENT BENEFITS FUND	\$ 32,654.87							\$ 32,654.87
007	0000		UNCLAIMED FUNDS	\$ 29.20							\$ 29.20
008	9271		WADDELL FUND	\$ 53,300.00							\$ 53,300.00
014	9197		ALTERNATIVE SCHOOL CLINTON COUNTY FUND	\$ 94,898.00							\$ 94,898.00
019	9801		MENTAL HEALTH FY16 FUND								\$ -
019	9900		CLINTON COUNTY ENERGY STEM FY16 FUND	\$ 4,274,614.00							\$ 4,274,614.00
022	9245		HOPEWELL GENERAL FUND	\$ 17,752.11							\$ 17,752.11
022	9500		D.A.R.E. AGENCY FUND	\$ 47,451.00							\$ 47,451.00
463	9016		ALTERNATIVE CHALLENGE FY17 FUND				\$ 1,800.00				\$ 1,800.00
451	9415		ONENET CONNECTIVITY FY17 FUND								\$ -
499	9008		STATE SUPPORT TEAM FY16 FUND	\$ 1,131.23							\$ 1,131.23
499	9009		STATE SUPPORT TEAM FY17 FUND	\$ 115,140.50							\$ 115,140.50
499	9800		STRATEGIES SECONDARY TRANSITION SWD FY16 FUND	\$ 54,997.48							\$ 54,997.48
499	9801		STRATEGIES SECONDARY TRANSITION SWD FY17 FUND	\$ 125,000.00							\$ 125,000.00
499	9850		SECONDARY TRANSITION SWD R14 FY16 FUND				\$ (249,442.08)				\$ (249,442.08)
516	9225		IDEA PART B FY16 FUND	\$ 209,923.73			\$ 249,442.08				\$ 459,365.81
516	9226		IDEA PART B FY17 FUND	\$ 1,017,492.96							\$ 1,017,492.96
516	9808		PARENT MENTOR FY16 FUND	\$ 6,457.57				\$ (7,095.98)			\$ (638.41)
516	9809		PARENT MENTOR FY17 FUND	\$ 25,000.00							\$ 25,000.00
587	9507		EARLY LEARNING DISCRETIONARY FY16 FUND	\$ 2,728.99							\$ 2,728.99
587	9508		EARLY LEARNING DISCRETIONARY FY17 FUND	\$ 56,659.00							\$ 56,659.00
590	9005		OTES FY16 FUND	\$ 385.00				\$ (409.00)			\$ (24.00)
590	9006		OTES FY17 FUND	\$ 4,166.00				\$ (32,680.16)			\$ (28,514.16)
599	9509		SPDG FY16 FUND	\$ 23,796.89				\$ (15,743.72)			\$ 8,053.17
599	9510		SPDG FY17 FUND	\$ 6,000.00				\$ (4,743.72)			\$ 1,256.28
599	9701		EARLY LEARNING CHALLENGE FY16 FUND	\$ 16,507.52				\$ 4,743.72			\$ 21,251.24
599	9702		EARLY LEARNING CHALLENGE FY17 FUND	\$ 11,000.00							\$ 11,000.00
			OTHER FUNDS TOTAL		\$ 44,952.00	\$ 3,000.00	\$ 32,800.00	\$ (37,892.29)	\$ -	\$ -	\$ 42,859.71
			Monthly Appropriation Changes								\$ 12,220,059.70
			GRAND TOTAL APPROPRIATIONS - ALL FUNDS								\$ 12,220,059.70

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2017 PERMANENT APPROPRIATIONS

Notes:

General Fund - Tuition Reimbursement for all staff collectively \$10,000.00
General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis
Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

Contingencies:

General Fund - Emergency Fund -4 months of expenses \$1,200,000.00
General Fund - Building Fund \$125,000.00 FY 2017 - add \$25,000.00 per year until FY 2018
Hopewell General Fund - Emergency Fund - 4 months of expenses \$1,000,000.00.
Hopewell General Fund - Building Fund \$100,000.00 - (HVAC, siding, updates, repair, etc...)
Hopewell General Fund - Termination / Retirement Benefits setaside \$30,000.00

Transfers: (To be made - more information to follow)

Resignation Approval Recommendation SOESC

Last Name	First Name	Tentative Position	Contract Type	Effective Date	Additional Agenda Item	Comments	Board meeting Date
Barton	J. Dave	Educational Aide	Classified Employee	1/13/2017			1/24/2017

Employment Recommendations
SOESC

Highlighted entry denotes additional agenda item

Last Name	First Name	Tentative Position	Contract Beg.	Contract End	Length of Contract	Days	Schedule	Step	Degree	Amount	Pay Type	Contract Type	Comments	Additional Agenda Item	Board meeting Date
Conkey	Tena	Educational Aide	2016	2017	1	as needed	L	4	No Degree on Schedule	10.99	Hourly	Classified Employee			1/24/2017
Hannon	Heather	Substitute Teacher	2016	2017	1	as needed	L	4	No Degree on Schedule	90.00	Per Diem	Certificated Substitute			1/24/2017
O'Connor	Travis	Educational Aide	2016	2017	1	as needed	L	12	No Degree on Schedule	15.07	Hourly	Classified Employee			1/29/2017

EAST CLINTON LOCAL SCHOOLS
SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR

JANUARY 24, 2017

The following Substitute Teachers have met all the requirements of the Southern Ohio Educational Service Center and are ready to be approved at your Local Board Meeting.

	Last Name:	First Name:
1.	CAPTAIN	RODNEY
2.	EASTERLING	KIRSTIN
3.	REEVES	MARIE
4.		
5.		
6.		
7.		
8.		
9.		
10.		
11.		
12.		
13.		
14.		
15.		

Employment Recommendations

R14

Highlighted entry denotes additional agenda item

Last Name	First Name	Tentative Position	Contract Beg.	Contract End	Length of Contract	Days	Schedule	Step	Degree	Amount	Pay Type	Contract Type	Comments	Additional Agenda Item	Board meeting Date
Hiler	Mary	Administrative Assistant	2015	2017	1	as needed	M	13	No Degree on Schedule	38.98	Hourly	Classified Employee			1/24/2017
Maillins	Nancy	Substitute Occupational Therapy Assistant	2015	2017	1	as needed	Assistant	14	No Degree on Schedule	35.20	Hourly	Classified Substitute			1/24/2017